

BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Board of Police Commissioners Meeting Thursday, July 28, 2005

(COMMITTEE OF THE WHOLE)

The regular meeting of the Detroit Board of Police Commissioners was held on Thursday, July 28, 2005, at 3:00 p.m., at Police Headquarters, 1300 Beaubien, Detroit, Michigan 48226.

ATTENDANCE

Board Members Present

Arthur Blackwell, II **(ABS)**
Erminia Ramirez
Jim Holley **(ABS)**
Megan Norris **(ABS)**
Willie Hampton **(ABS)**

Department Personnel Present

AC Walter Martin
Lt. Terry Herbert
Lt. Robert Ennis
Lt. Dwane Blackmon
Lt. Candice Kailimai
Sgt. Shaun Wesley
Sgt. Mark Henning
Sgt. Karen Fairley
P.O. Ray Saati
P.O. Reggie Crawford

Board Staff Present

Dante' L. Goss, Executive Director
Lawana Ducker, Personnel Director
Denise R. Hooks, Attorney/Supervising Inv.
Arnold Sheard, Interim Chief Investigator **(ABS)**
Ainsley Cromwell, Supervising Investigator

OTHERS PRESENT

Ms. Walters
Media

RECORDERS

John Schikora
Robert Brown

1. CALL TO ORDER

Comm. Ramirez called the regular meeting of the Detroit Board of Police Commissioners to order at 3:20 p.m.

2. APPROVAL OF MINUTES

Chairperson Ramirez tabled the approval of the Minutes for **Thursday, July 28, 2005**, until the next full meeting of the Board.

3. SECRETARY'S REPORT – EXEC. DIR. GOSS

CITIZEN COMPLAINTS RECEIVED

	<u>This Week</u>	<u>Year to Date</u>
2005 - Weekly Count of Complaints:	27	856
2004 - Weekly Count of Complaints:	59	938

- The Office of the Chief Investigator (OCI) closed a total of **15** cases this week.
- The Office of the Chief Investigator submitted **5** cases to the Chief's Office.
- The Chief's Office has reviewed and returned **8** cases to OCI.

5. REPORT/PRESENTATION-CHIEF OF POLICE

DETROIT POLICE DEPARTMENT

REPORT TO THE
BOARD OF POLICE COMMISSIONERS

Vision Statement

BUILDING A SAFER DETROIT THROUGH COMMUNITY PARTNERSHIPS.

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take guns and drugs off the streets of the city of Detroit.

SPECIAL ENFORCEMENT ACTIONS

THE NARCOTICS ENFORCEMENT AND CONSPIRACY UNITS

During the period of July 18th – July 24th, the Narcotics Enforcement and Conspiracy Units conducted 26 search warrants and 55 street enforcement actions within the boundaries of the city of Detroit, resulting in the following arrests and confiscations:

- ◆ 35 Felony arrests
- ◆ 130 Misdemeanor arrests
- ◆ 1 Juveniles detained
- ◆ 880.1 Grams of cocaine, 265.2 grams of heroin 294,661.5 grams of marijuana - street value **\$2,008,046.00**
- ◆ **\$14,261.00** U.S. currency

Confiscated:

- ◆ 16 Hand guns
- ◆ 6 Vehicles

VIOLENT CRIMES SECTION/ REPEAT OFFENDERS UNIT

On July 20, officers assigned to the Violent Crimes Section/Repeat Offenders Unit received information from the Chicago FBI and Illinois Freeport Police Department that a wanted murder suspect was in the Detroit area. **As result of fixed surveillance, one man was positively identified and arrested for a murder committed in Illinois.**

POLICE COMMUNITY SERVICES UNIT

CALENDAR OF EVENTS

July 25th through July 31st						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
*Gun Safety * Explorer Camp	* No events	*Safety tips w/ McGruff the Robot * Explorer Academy * Summer Youth Safety Program	* Personal Safety Presentation * NWAC Community Family Celebration	* No events	* No events	* No events

For more information on time(s) and location(s) please contact Police Community Services Unit at 596-2520

Police/Community Intervention



TAKING THE GUNS OFF THE STREET !



Total Guns Confiscated
Year-To-Date
2,272

SECOND PRECINCT

On July 20th, officers of the 2nd Precinct responded to a police run in the area of W. Chicago and Wyoming for a bank robbery suspect. Upon receiving a description of the suspect from dispatch, **one (1) man was identified, arrested and ultimately confessed to robbing a Comerica Bank of \$1,400.00.**

THIRD PRECINCT

On July 24th, officers of the 3rd Precinct responded to the 500 block of W. Grand Blvd. on a "Noise Complaint" run. While inside the location, the officers observed several fraudulent Social Security documents. **As a result an investigation, one (1) man was detained as an illegal alien. Confiscated was (172) blank aliens cards, (262) blank Social Security cards and other misc. federal documents.**

FIFTH PRECINCT

On July 19th, officers of the 5th Precinct, while on patrol in the area of Roxbury and Houston Whittier, were flagged down by a citizen who pointed out a man who had fired shots at her son. **After a brief foot chase, one (1) man was arrested. Further investigation revealed that the man was an escapee. He was ultimately charged with two (2) counts of "Assault w/ Intent to Commit Murder."**

SIXTH PRECINCT

On July 2nd, officers from the 6th Precinct arrested one (1) man for "RA/ UDAA." On July 20th, while in custody awaiting further court proceedings, **a 6th Precinct investigator recognized the man from the Detroit's Most Wanted poster as being wanted for "1st Degree Murder" and "Felony Firearm."** The Homicide Section is continuing their investigation.

EIGHTH PRECINCT

On July 23rd, officers of the 8th Precinct, while on patrol in the area of Faust and Trojan, affected a traffic stop of a driver not wearing his seatbelt. While searching the driver for officer's safety, they discovered a handgun in his pant pocket. **As a result, he was arrested and charged with "CCW-Person." Confiscated was one (1) .357 Magnum.**

TWELFTH PRECINCT

On July 22nd, officers of the 12th Precinct initiated "Operation One Love." A crime blitz which targeted felons and those wanted in connection with non-fatal shootings in the 12th Precinct. This initiative resulted in the following:

- 13 felony arrests
- 18 Misdemeanor arrests
- 4 guns recovered
- 32 Ordinances issued
- Assortment of narcotics

Chief of Police Ella M. Bully-Cummings

7. PRESENTATION – EMERGENCY COMMUNICATIONS DIVISION

Lt. Kailimai, Sgt. Jones and Sgt. Fairley gave the following PowerPoint presentation:

(SEE ATTACHMENT)

QUESTIONS AND ANSWERS

Chairperson Ramirez asked when you review the policies and procedures, do you have training?

Lt. Kialimai stated that training is a current project. Because I have a new Director, we need to talk about it before we move forward.

Personnel Dir. Ducker stated that training would be implemented once we review the processes and update them, so everyone in the unit or section is aware of what has changed, what has been updated. So training will be a regular part of any updates to our procedures.

Chairperson Ramirez stated that's good. Because you can have all the policies and procedure you want; you can read them, collect dust on them or

whatever, but if you don't exactly have that training, it's not going to go anywhere. Continue to audit that training is going on.

Personnel Dir. Ducker stated and tracking when they have been trained and the last time they have been trained. Certainly that is in the works as we continue to move along.

Chairperson Ramirez asked as it relates to recruiting is there a tracking system in place where your department is able to tell where the applicant is, their status; or is there one already in place or does it need new technology or what?

Lt. Kialimai stated I do not know how to answer that question.

Chairperson Ramirez stated its okay; I do not want to put you on the spot. But these are questions the commissioners are starting to ask, when someone calls and wants to know when and where is the status of the process.

Lt. Kialimai stated we can do that. We have a system in place right now that's antiquated. The system is called SIGMA, but it will do that.

Chairperson Ramirez asked you can tell more or less where an applicant is and where the process is and what's next.

Lt. Kialimai stated yes. At each stage, our civilian clerks enter that information into SIGMA.

Chairperson Ramirez stated for those applicants, the few that I have interviewed, they tell me that when they call the department, they are told "don't call us we will call you". There have been times where – and it could go both ways I don't know, I am just telling you what I have been hearing – by the time their appointment has arrived for whatever interview, all of a sudden they miss their appointment and are told to start from wherever you left off. Is that going on or is there a letter being sent to them ahead of time letting them know when their appointment is?

Lt. Kialimai stated at the pre-oral orientation phase, only a phone call; we call each applicant instead of sending them letters. It sounds like the applicants are talking about the testing administration phase. Once they have finished their final oral board they are told not to call us, we will call you. What that means is if we have approval for them to proceed, we will call them. Later on down the line, Commissioner, we do send letters to those that have not been selected to proceed in the hiring process.

Chairperson Ramirez stated I told them when their time is up or getting close, not to wait for the phone call. I said go to the office and tell them that I am here, I am present. Get the person's name you talked to and everything so you won't be late on that date. There are too many of them telling "don't call, we will call you" and the call is not coming through.

Lt. Kialimai stated I can certainly check into that. It sounds like that is happening during the testing and administration phrase.

Chairperson Ramirez stated I tell them if you have not heard from the department in two months, I think you should have gotten to them sooner than that. So they're waiting and they're waiting and the call has not come through; but anyway I am going to refer them to you.

Lt. Kialimai stated okay, ma'am.

Personnel Dir. Ducker stated we will look into that Chairwoman and get back to you, as what the process is, what it has been and what we can improve upon in order to service that candidate.

Chairperson Ramirez stated the thing that I am hearing out there is; are they still taking applications?

Lt. Kialimai stated that at this time, we are not.

Chairperson Ramirez stated so you are recruiting and you are not taking applications.

Lt. Kialimai stated we had some previous commitments and because we wanted to present the department in a professional manner, we honored them. When my officers went to recruiting events, they certainly told people that we were experiencing a temporary suspension in hiring, however, this is what the department has to offer. We do not have any more commitments Commissioner; that was our last one.

Chairperson Ramirez stated that's it, but they are telling me that you are going out there recruiting. So you are not recruiting?

Lt. Kialimai stated that was our last one.

Chairperson Ramirez asked do you have anything else?

Personnel Dir. Ducker stated yes. The Personnel Section has a small amount of information that they will like to convey to you.

Sgt. Henning gave an overview of the new badges for the Detroit Police Department.

Chairperson Ramirez asked if they lose their badge, do they have to pay for it?

Sgt. Henning stated yes, badges currently cost twenty-two dollars. An individual who loses their badge has to notify Management Service Bureau of the loss. They also have to submit PCR's, documenting the loss in case that badge is found at a crime scene. Oftentimes, if Management Service deems it, they have to pay for that badge.

Chairperson Ramirez stated twenty-two dollars.

Sgt. Henning stated twenty-two dollars for a badge for a police officer. It goes up from there to an assistant chief badge for about seventy-eight dollars.

Chairperson Ramirez asked where does the money for the old badges go?

Sgt. Henning stated to the "safe".

Chairperson Ramirez asked is that the general fund?

Sgt. Henning stated yes, the general fund.

Sgt. Henning started a new topic talking about new identification cards for the Department.

Chairperson Ramirez asked if these new ID cards would replace the old ones?

Sgt. Henning stated yes. We have the machine that will produce the new ID cards. We are in the process of exchanging the old stock of ID cards for new ones. The old stock of ID cards tends to bend and curl up and creates jams with the printer.

Chairperson Ramirez stated I'm not quite sure how they enter the building. This will be their ID card to show.

Sgt. Henning stated this new ID card will replace their current ID card, which the Officer's will show to enter the building, because they have to show some type of identification. This type of card gives you more features, such as whether an officer has any restrictions, because it comes with the data strip.

Personnel Dir. Ducker stated let me add that right now the identification cards that we use are almost like a three step process, and it's a manual process. Its typed up, a picture is taken and glued to the card and laminated. This process will expedite the change when someone gets promoted; if someone has restricted use of their gun, we have the ability to make changes very easily and faster with the use of these new ID cards. Yes the equipment is on hand, but a format has not been approved yet. We wanted to give you an idea of some of the technology that we are trying to implement to make what we do much faster and much more efficient. They are in the process of getting that format approved through the proper channels, as well as an implementation plan.

Chairperson Ramirez asked with this type of ID, if an officer was in a different town or the suburbs for whatever reason, is it the same system that scans it?

Personnel Dir. Ducker stated it does have that capability. I'm not aware of the full scope of the capabilities of the ID card. When we have the format and the data strip, I can give you more information on how we intend to use the card and other options that are available to us.

Chairperson Ramirez stated I think the commissioners would want a little more information on this. I can see where it will be more efficient and as we head towards new technology.

Personnel Dir. Ducker stated absolutely and that it has the ability to scan personnel files and other material. We just wanted to tell you that it is relative to ID cards and the personnel files at this point. We will give you further information as it develops.

Chairperson Ramirez stated thank you.

Sgt. Henning stated to echo on the Director's thoughts; it will be a lot quicker. Right now to issue an ID card we physically type it out, cut it, go find a photo number and send the card to the chief office for her signature. The Chief's office has to send it to Central Photo and they have to make a photograph and laminate the whole thing, and then they have to send it back to me. I have to contact the officers and tell them to come down a pick up their card. With this system you can do it all in two minutes.

Chairperson Ramirez stated it is handled by less people.

Sgt. Henning stated yes.

Sgt. Fairly finished the presentation with an overview of the Personnel Recruiting Section of the Department.

Chairperson Ramirez asked how do you recruit from the high schools?

Sgt. Fairley indicated there is a grant geared towards the two vocational schools. Once we made that commitment, then we reach out to our Explorers. Lt. Harper who is also part of our police community service unit, we reached out to him and his staff. They have assisted us greatly. There is where we took our students from. We initially had a list of over two hundred students that had applied for a position with the police department. So we had to screen it down to fifty and we ended up with fifty-one.

Chairperson Ramirez stated that is great, that is something that is really needed and it needs to be advertised. Where is the media coverage?

Sgt. Fairley stated we had a press conference. We have our little manual that they bring to class or to work with them everyday and we all are enjoying it.

Chairperson Ramirez stated I know we want to make this Detroit Police Department a diversified department. The recruiting right now has ended, but where have you been going to make it diversified.

Lt. Kialimai stated ma'am, we have been focusing on Wayne County Community College, Northwest Campus, and Eastern Campus. We are trying to get permission once we resume hiring to go to the Downtown Campus. Our recruiters go out for two hours every other week at each site. That's what we are trying to do because those three colleges are in Detroit.

Chairperson Ramirez asked how are you recruiting Arabs, Chaldeans and Hispanics?

Lt. Kialimai stated we are invited annually to ACCESS, Officer Saati is very well versed in this area.

P.O. Saati stated we always have contact with ACCESS, LASED and Arabic-American Community Center. We always go to their churches, their mosque and their club. We always post fliers and we do presentations about the Detroit Police Department. We contact them at least once a week. We also update them on a regular basis as to what is going on.

Chairperson Ramirez stated thank you.

AC Martin stated to Lt. Kialimai to come back next week in case there are questions.

8. REQUEST TO ACCEPT DONATED VEHICLE

Chairperson Ramirez tabled the approval to Accept Donated Vehicle until the next full meeting of the Board.

9. ANNOUNCEMENT OF NEXT MEETING

Thursday, August 4, 2005 @ 3:00 p.m.
Police Headquarters
1300 Beaubien
Detroit, MI 48226

10. ORAL COMMUNICATION FROM THE AUDIENCE

P.O. Crawford stated a hundred and thirty-four days ago he filed a complaint against AC Martin. I receive some information about a week ago concerning this and I will address this shortly. In reference to Rev. Holley and his remarks 'let it go, "which were stated a couple of weeks ago. it is inappropriate for me to let it go. I think it was a slap in my face. I'm sure our history showed us that some people did not let it go.

Chairperson Ramirez stated I don't think it was a slap in the face.

P.O. Crawford stated I'm sure our history showed us that some people did not let it go. I am calling for Rev. Holley resignation, and for an elected Board of Police Commissioners.

11. ADJOURNMENT

The meeting was adjourned at 4:05 p.m.

Respectfully submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/rb